

Dr. Mary Thomas k- Awarded Doctoral degree

Doctoral thesis submitted in 2016 and secured PhD from Mahathma Gandhi University, Kottayam in April 2017. The broad area of research is education and employment. The title of the Thesis is “Socio-Economic aspects of overqualified female teachers in schools- a study of Thrissur District. The work was under the supervision of Dr K A Stephanson, Research guide and former HOD of Economics, Christ College, Irinjalakuda and the Research centre was Sacred Heart College, Thevara.

The study examines the extent of overqualification of female school teachers, their socio-economic status and the influence of overqualification on different socio-economic aspects. In the first stage data were collected from 1000 female school teachers from Thrissur District and in the second stage 300 overqualified teachers were selected for the study. From the analysis of overqualification it is seen that nearly half of our school teachers are overqualified. The mismatch between education and employment sometimes leads to underutilisation of capacity. Some mismatches are eventually corrected as in the Matching Theory of Diamond, Mortenson and Pissarides(they won 2010 Nobel Prize in Economics for their work on Theory of Matching). The overqualification prevailing in Kerala is not a problem of education system and not a problem to the student community. But for the teachers it sometimes happened to be a problem in the form of under employment and underutilisation of Knowledge. Besides overqualification influences the socio-economic aspects and vice versa.